Outcomes Dashboard for Central American Young Men
Fiscal Year 2019

Participants Served

79
Number of Young Men Enrolled

Transformational Relationship Phases

Phase 1-2 92%
Phase 3 8%

Retention and Attrition

Retained 87%
Attrited 13%

Attrition Reasons

- Died: 0%
- Incarcerated: 0%
- Moved out of service area: 80%
- Unable to contact/locate: 20%
- Unsuccessful completion: 0%

Demographics and Risk Factors

Age Range

14 - 16: 24%
17 - 18: 47%
18 - 20: 24%
21 - 22: 5%
23 - 24: 0%
25+: 0%

City of Residency

- Chelsea: 54%
- East Boston: 14%
- Everett: 25%
- Other: 1%
- Reverse: 5%

Country Born

- Colombia: 66%
- El Salvador: 6%
- Guatemala: 6%
- Honduras: 20%
- United States: 4%

Risk Factors

- History of Arrests: 38%
- Prior Juvenile Supervisions: 19%
- Prior Adult Incarcerations/Supervisions: 9%
- Street/Gang Involved: 96%
- Drug Involved: 71%
- Dropped out of High School: 27%
- No Employment History: 58%

Relentless Outreach (Creating Safety)

Contact Standards

5,446
Number of Efforts Made by Youth Workers

38.1
Average Minutes Spent Per Effort
### Stage Based Programming
*(Teaching and Offering Opportunities to Practice Skills)*

#### Programming Engagement

<table>
<thead>
<tr>
<th>Category</th>
<th>Engagement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall</td>
<td>83%</td>
</tr>
<tr>
<td>Life Skills</td>
<td>77%</td>
</tr>
<tr>
<td>Employment</td>
<td>32%</td>
</tr>
<tr>
<td>Education/Pre-Voc</td>
<td>46%</td>
</tr>
</tbody>
</table>

#### Short-Term Outcomes

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Number of Participants Engaged</th>
<th>Percent of Participants Engaged</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase Emotional Regulation</td>
<td>5</td>
<td>68%</td>
</tr>
<tr>
<td>Workforce Readiness Gains</td>
<td>68%</td>
<td>68%</td>
</tr>
<tr>
<td>Educational Gains</td>
<td>25%</td>
<td>25%</td>
</tr>
</tbody>
</table>

**Increase Emotional Regulation**

- No Gains: 41%
- Made Gains: 59%

*(n=17 enrolled 18+ months with baseline and follow-up assessment)*

**Workforce Readiness Gains**

- No Gains: 57%
- Made Gains: 43%

*(n=14 enrolled 18+ months engaged in employment programming)*

**Educational Gains**

- No Gains: 25%
- Made Gains: 75%

*(n=14 enrolled 18+ months engaged in alternative educational programming)*

### Intermediate Outcomes

#### Employment Retention

<table>
<thead>
<tr>
<th>Days</th>
<th>30 Days</th>
<th>60 Days</th>
<th>90 Days</th>
<th>180 Days</th>
<th>365 Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>100%</td>
<td>100%</td>
<td>86%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Percent of Participants Enrolled 21+ Months Placed in Unsubsidized Employment**

- 64%

*(n=11 enrolled 21+ months with work permits)*

**Percent of Participants Enrolled 24+ Months with No New Incarcerations**

- 100%

*(n=8 enrolled 24+ months)*