Participants Served

904
Number of Young Men Enrolled

Transformational Relationship Phases
- Phase 1-2: 72%
- Phase 3: 27%
- Attrited: 20%
- Retained: 80%

Retention and Attrition

Attrition Reasons
- Deceased: 2%
- Incarcerated: 34%
- Moved out of service area: 27%
- Unable to contact/locate: 22%
- Unsuccessful Completion: 15%

Demographics and Risk Factors

Age Range
- 14 - 16: 3%
- 17 - 18: 13%
- 19 - 20: 19%
- 21 - 22: 26%
- 23 - 24: 24%
- 25+: 17%

Race/Ethnicity
- Asian: 1%
- BI/Multi-Racial: 6%
- Black or African American: 39%
- Hispanic/Latino: 50%
- White: 6%

Roca Sites and Cities
- Roca Boston (Boston Residents): 27% or 245
- Roca Chelsea (Chelsea, Everett, Malden, and Revere Residents): 20% or 185
- Roca Lynn (Lynn and Neighboring Northshore Residents): 14% or 124
- Roca Holyoke (Holyoke Residents): 11% or 101
- Roca Springfield (Springfield and Chicopee Residents): 28% or 249

Risk Factors
- History of Arrests: 92%
- Prior Juvenile Supervisions: 50%
- Prior Adult Incarcerations/Supervisions: 63%
- Street/Gang Involved: 91%
- Drug Involved: 89%
- Dropped out of High School: 74%
- No Employment History: 81%

Relentless Outreach
(Creating Safety)

Contact Standards
(2 Contacts Per Week)
- 63%

52,682
Number of Efforts Made by Youth Workers

39
Average Minutes Spent Per Effort

Stage Based Programming
Programming Engagement

- Overall: 84%
- Life Skills: 75%
- Employment: 63%
- Education/Pre-Voc: 56%

184
Number of Participants Engaged in Transitional Employment

71%
Percent of Participants Engaged in CBT Practices

Cognitive Behavioral Theory (CBT) Practices
Preliminary Findings: Formal and Informal vs. None

Program Retention

- Formal + Informal: 86%
- No CBT: 76%

Programming Engagement

- ANY: 75%
- EDU/PVOC: 78%
- EMP: 77%
- LS: 92%

Employment Retention

- 90 Days: 95%
- 180 Days: 89%
- 365 Days: 55%

Short-Term Outcomes

Workforce Readiness Gains

- Made Gains: 83%
- No Gains: 18%
(n=186 enrolled 18+ months engaged in employment programming)

Educational Gains

- Made Gains: 75%
- No Gains: 25%
(n=159 enrolled 18+ months engaged in alternative educational programming)

Intermediate Outcomes

77%
Percent of Participants Enrolled 21+ Months Placed in Unsubsidized Employment
(n=363 enrolled 21+ months)

97%
Percent of Participants Enrolled 24+ Months with No New Incarcerations
(n=297 enrolled 24+ months)
| Number of High-Risk Young Men Served Between 2012 and 2019 | 1,246 |
| Percent of Graduates Retained Employment For 6+ Months | 66% |

*Massachusetts 3-Year Recidivism Benchmarks*

| HOC (CSG Study) | DOC (CSG Study) | DOC (Recidivism Reports) | Roca |
| 52% | 56% | 47% | 33% |

External evaluation of Roca’s work with 1,246 high-risk young men between 2012 and 2019 shows that less than 33% of them were convicted any crime within three years, a 30% reduction when compared to the recidivism rates reported by the MA Department of Corrections for this same period. Equally important, only 5% of the young men served by Roca were convicted of a violent crime, less than 2% were sentenced for significant sentences (sentences of 5 years or longer), and less than 2% passed away. In addition, 66% of graduates work and hold their jobs for longer than 6 months. Although Roca only engages the highest-risk young people with the highest likelihood to go to jail or die young, the young people at Roca are able to stay out of jail and go to work.