



Outcomes Dashboard for Massachusetts High-Risk Young Men

Fiscal Year 2019

Participants Served

904

Number of Young Men Enrolled

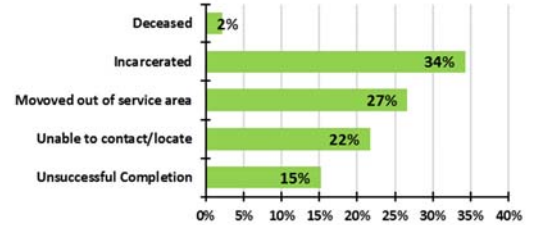
Transformational Relationship Phases



Retention and Attrition

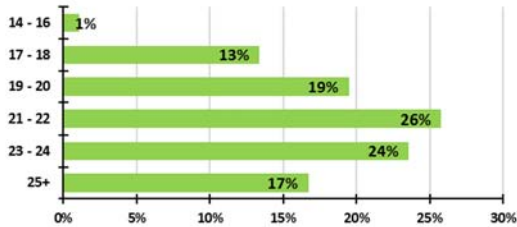


Attrition Reasons

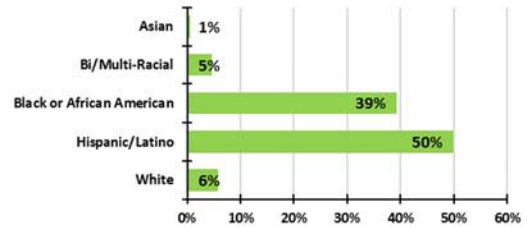


Demographics and Risk Factors

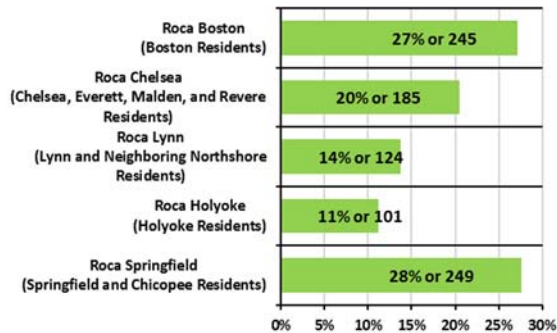
Age Range



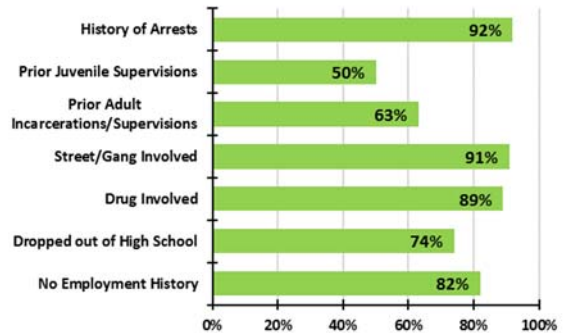
Race/Ethnicity



Roca Sites and Cities

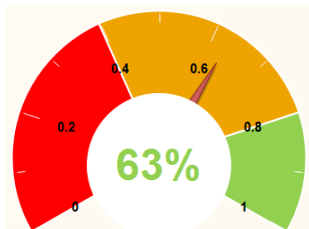


Risk Factors



Relentless Outreach (Creating Safety)

Contact Standards (2 Contacts Per Week)



52,682

Number of Efforts Made
by Youth Workers

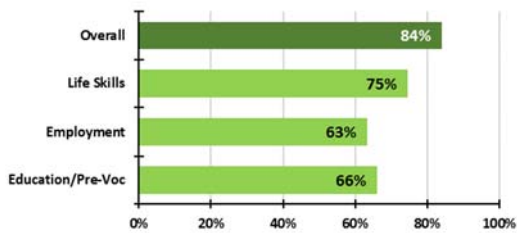
39

Average Minutes
Spent Per Effort

Stage Based Programming

(Teaching and Offering Opportunities to Practice Skills)

Programming Engagement



184

Number of Participants Engaged in Transitional Employment

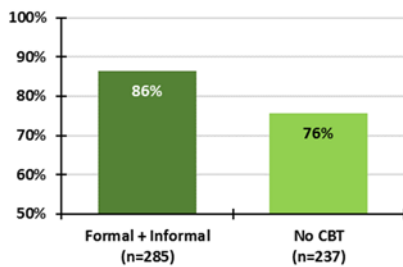
71%

Percent of Participants Engaged in CBT Practices

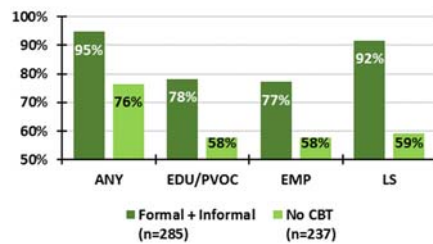
Cognitive Behavioral Theory (CBT) Practices

Preliminary Findings: Formal and Informal vs. None

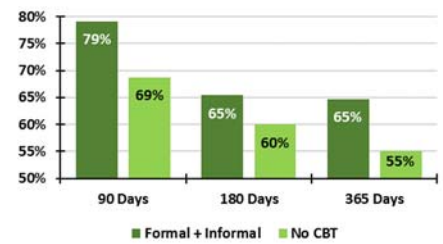
Program Retention



Programming Engagement



Employment Retention



Short-Term Outcomes

Workforce Readiness Gains



(n=186 enrolled 18+ months engaged in employment programming)

Educational Gains



(n=159 enrolled 18+ months engaged in alternative educational programming)

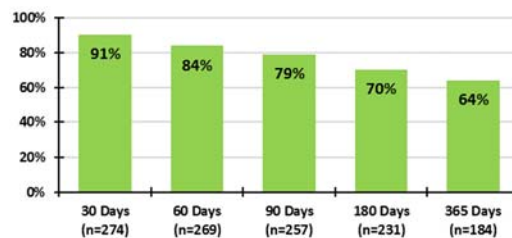
Intermediate Outcomes

77%

Percent of Participants Enrolled 21+ Months Placed in Unsubsidized Employment

(n=363 enrolled 21+ months)

Employment Retention



97%

Percent of Participants Enrolled 24+ Months with No New Incarcerations

(n=297 enrolled 24+ months)

External Evaluation: Implementation Study of High-Risk Young Adults
(Abt Associates – May 23, 2019)

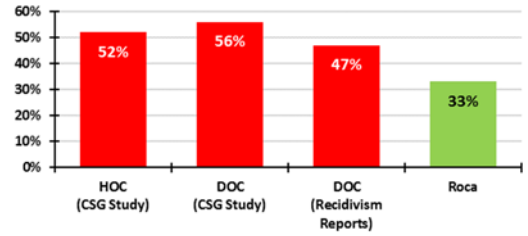
1,246

Number of High-Risk Young Men Served Between 2012 and 2019

66%

Percent of Graduates Retained Employment For 6+ Months

Massachusetts 3-Year Recidivism Benchmarks



External evaluation of Roca’s work with 1,246 high-risk young men between 2012 and 2019 shows that less than 33% of them were convicted any crime within three years, a 30% reduction when compared to the recidivism rates reported by the MA Department of Corrections for this same period. Equally important, only 5% of the young men served by Roca were convicted of a violent crime, less than 2% were sentenced for significant sentences (sentences of 5 years or longer), and less than 2% passed away. In addition, 66% of graduates work and hold their jobs for longer than 6 months. Although Roca only engages the highest-risk young people with the highest likelihood to go to jail or die young, the young people at Roca are able to stay out of jail and go to work.