

**Roca stands in solidarity
with Black Lives Matter.**



**Roca stands against racism and works
relentlessly for justice for all.**

At Roca, we believe ***justice is a verb***. It is about what people do. The injustices we have witnessed in our communities and through the media bring to light the injustices too many have experienced for too long. Our commitment is to listen, to learn, and to take action through our daily work, with daily resolve, against daily injustice. To heal and move toward justice, it's going to take all of us – young people, their families, community members, police officers and public leaders. We know this country can be different. We know that change is possible.

Thurgood Marshall (U.S. lawyer and Supreme Court justice, 1908-1993) on racism:

We must dissent from the indifference. We must dissent from the apathy. We must dissent from the fear, the hatred and the mistrust... We must dissent because America can do better, because America has no choice but to do better.