

IMPACT

IN FY 2023 WE SERVED **417** OF THE HIGHEST-RISK YOUNG PEOPLE IN BALTIMORE WITH AN **82%** RETENTION RATE.

ENGAGEMENT

Enrolled less than 24 months

26,372
RELENTLESS OUTREACH EFFORTS

86%
PARTICIPANTS SERVED IN AN AVERAGE MONTH

83%
308 of 371
ENGAGED IN REWIRE CBT

COGNITIVE-BEHAVIORAL OUTCOMES

Enrolled 18 months or longer

91%
155 of 170
IMPROVED BEHAVIORAL HEALTH

95%
137 of 144
IMPROVED EMOTIONAL REGULATION

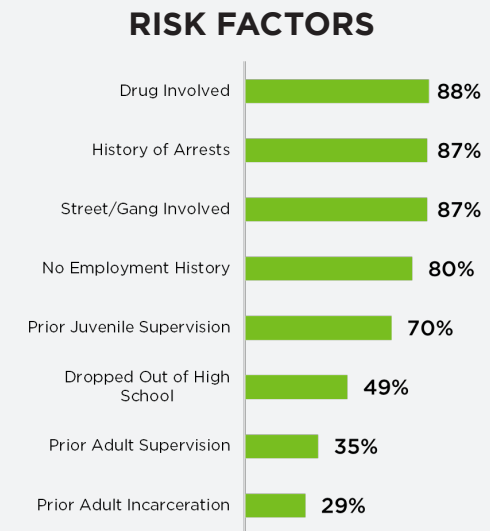
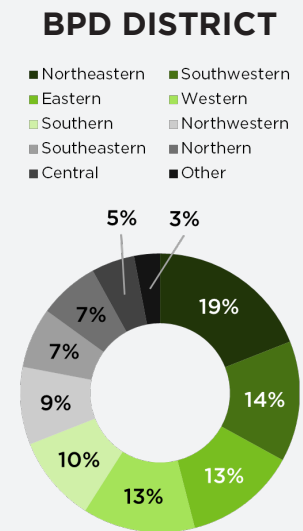
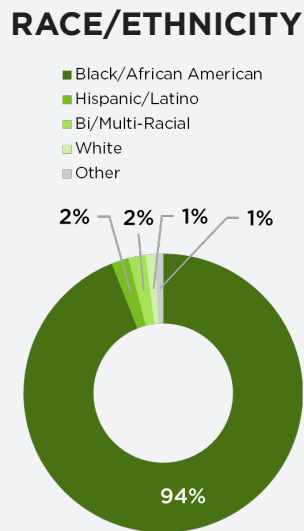
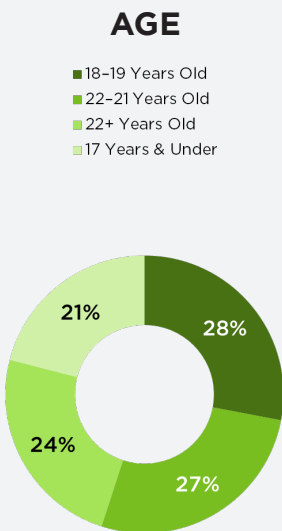
CRIMINAL JUSTICE INVOLVEMENT

Enrolled 24 months or longer

72%
83 of 115
HAD NO NEW ARRESTS

94%
108 of 115
HAD NO NEW INCARCERATIONS

POPULATION SERVED



WHAT WE'RE SEEING

Young people are at **acute, elevated risk** of gun violence.

- **Access to guns** and gun parts is ubiquitous (3D printed guns and kits).
- More young people are disaffected.
- It's easier than ever to hide **weapons** (gun clips, gun parts).
- More conflicts are escalating to gun violence.

Front-line **staff are now at higher risk** of experiencing gun violence.

There is a dramatic need for sharpened focus and collaboration around safety in community violence intervention (CVI) work.

HOW WE'RE RESPONDING

Roca uses **Rewire CBT** to help young people break free from the impacts of trauma, slow down, breathe, and take an 8-12 second pause before a conflict ends in injury or death.

Roca is implementing sweeping operational updates to **safety protocols**.

- Added two new roles: Outreach & Safety Manager; Front Desk Security Attendant.
- Expanding and re-emphasizing safety checklists.
- Implementing safety checks before knocking on our participants' doors.

We are tightening **collaboration with our partners**.

- Having transparent conversations with police about new risks.
- Preventing pauses in collaboration during staff turnover.
- Expanding our After-Shooting Protocol (ASP) for non-fatal shooting victims and their families.

We are a **focused deterrence model** and a designated referral partner for the **Group Violence Reduction Strategy** (GVRs).

STEMMING THE TIDE OF VIOLENCE



WE IDENTIFY AND FOCUS ON THE YOUNG PEOPLE MOST LIKELY TO SHOOT OR BE SHOT.



WE UTILIZE RELENTLESS OUTREACH TO ENGAGE THEM AND BUILD TRUST. WE NEVER GIVE UP.



OUR EVIDENCE-BASED MODEL IS ROOTED IN BRAIN SCIENCE TO HEAL TRAUMA AND PROVIDE THE SKILLS TO CHANGE BEHAVIOR.

