

IMPACT

IN FY 2023 WE SERVED **939** OF THE HIGHEST-RISK YOUNG MEN IN MASSACHUSETTS WITH A **90%** RETENTION RATE.

ENGAGEMENT

Enrolled less than 24 months

57,886
RELENTLESS OUTREACH EFFORTS

85%
PARTICIPANTS SERVED IN AN AVERAGE MONTH

80%
ENGAGED IN REWIRE CBT
583 of 731

COGNITIVE-BEHAVIORAL OUTCOMES

Enrolled 18 months or longer

96%
391 of 406
IMPROVED BEHAVIORAL HEALTH

77%
266 of 344
IMPROVED EMOTIONAL REGULATION

CRIMINAL JUSTICE INVOLVEMENT

Enrolled 24 months or longer

95%
344 of 364
HAD NO NEW ARRESTS

98%
356 of 364
HAD NO NEW INCARCERATIONS

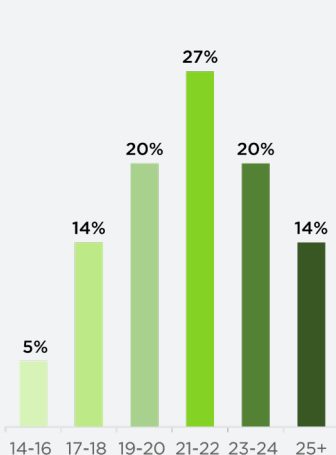
OF MASSACHUSETTS YOUNG MEN SERVED BETWEEN 2013 AND 2022:

68%
WERE NOT RE-INCARCERATED WITHIN 3 YEARS*

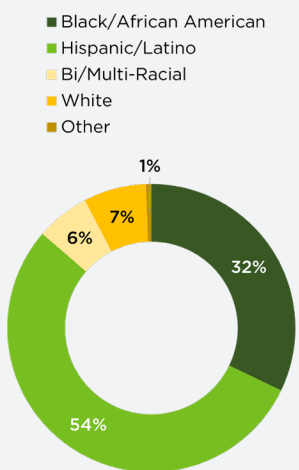
*Abt Associates Evaluation

POPULATION SERVED

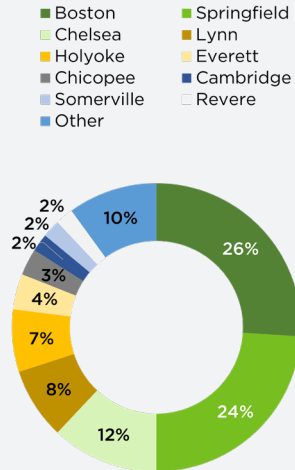
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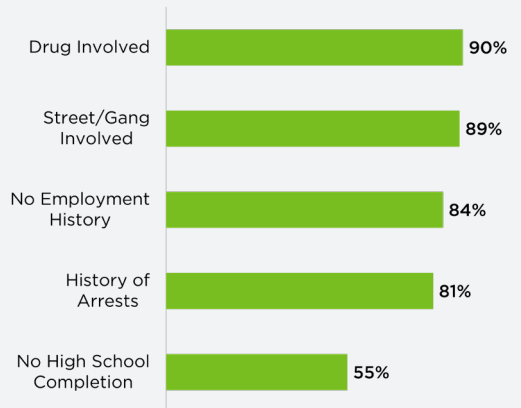
RACE/ETHNICITY



CITIES



RISK FACTORS



WHAT WE'RE SEEING

Young people are at **acute, elevated risk** of gun violence.

- **Access to guns** and gun parts is pervasive (3D printed guns and kits).
- More young people are disaffected.
- More conflicts are escalating to gun violence.
- Violence sparked on social media.

Front-line **staff are now at higher risk** of experiencing gun violence.

There is a dramatic need for sharpened focus and collaboration around safety in community violence intervention (CVI) work.

HOW WE'RE RESPONDING

Roca uses **Rewire CBT** to help young people break free from the impacts of trauma, slow down, breathe, and take an 8-12 second pause before a conflict ends in injury or death.

Roca is also implementing sweeping operational updates to **safety protocols**.

- Adding new roles various sites: Outreach & Safety Manager; Front Desk Security Attendants.
- Expanding/re-emphasizing safety checklists.
- Safety checks before knocking on doors.

We are tightening **collaboration with our partners**.

- Having transparent conversations with police about new risks.
- Preventing pauses in collaboration during staff turnover at partner agencies.
- Expanding our After-Shooting Protocol (ASP) for non-fatal shooting victims.

We are a **focused deterrence model**.

- Working with those at highest risk of violence.
- Collaborating with criminal justice partners.
- Offering full wrap-around services and a CBT-based approach.

STEMMING THE TIDE OF VIOLENCE



WE IDENTIFY AND FOCUS ON THE YOUNG PEOPLE **MOST LIKELY TO SHOOT OR BE SHOT.**



WE UTILIZE **RELENTLESS OUTREACH** TO ENGAGE THEM AND BUILD TRUST. WE NEVER GIVE UP.



OUR EVIDENCE-BASED MODEL IS ROOTED IN **BRAIN SCIENCE** TO HEAL TRAUMA AND PROVIDE THE SKILLS TO CHANGE BEHAVIOR.

