MEMORANDUM

Date: November 11, 2026

To: Sotun Krouch and Alisha Gopaul, Roca Inc.

From: Shelby Hickman, Chris Cutler, Kalani Johnson, and Cristina Layana Abt Global LLC

Re: Understanding Outcomes for Roca Maryland Young Men's Program participants

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This memo describes incarceration and reincarceration rates for young men participating in Roca at the Baltimore, Maryland site. We analyzed data on young men participating in Roca Baltimore between 2019 and 2025. Our analysis drew on Roca's programmatic outcomes data and on state criminal history data sources provided by the Maryland Department of Public Safety and Correctional Services and Maryland Department of Juvenile Services. Table 1 describes the number of Roca participants enrolled, the number with a history of incarceration, and the number with a history of incarceration for a violent offense.

Table 1 Roca Participants by Fiscal Year

	Roca participants	Participants with a prior incarceration	Participants with a prior incarceration for violent crime
2019	81	7	4
2020	87	25	20
2021	97	21	15
2022	144	29	21
2023	141	31	28
2024	114	31	22
2025	95	24	18

In this memo, we present pooled reincarceration, violent reincarceration, and incarceration rates by combining all years of participants together. Our sample size for each analysis is presented in Table 2.

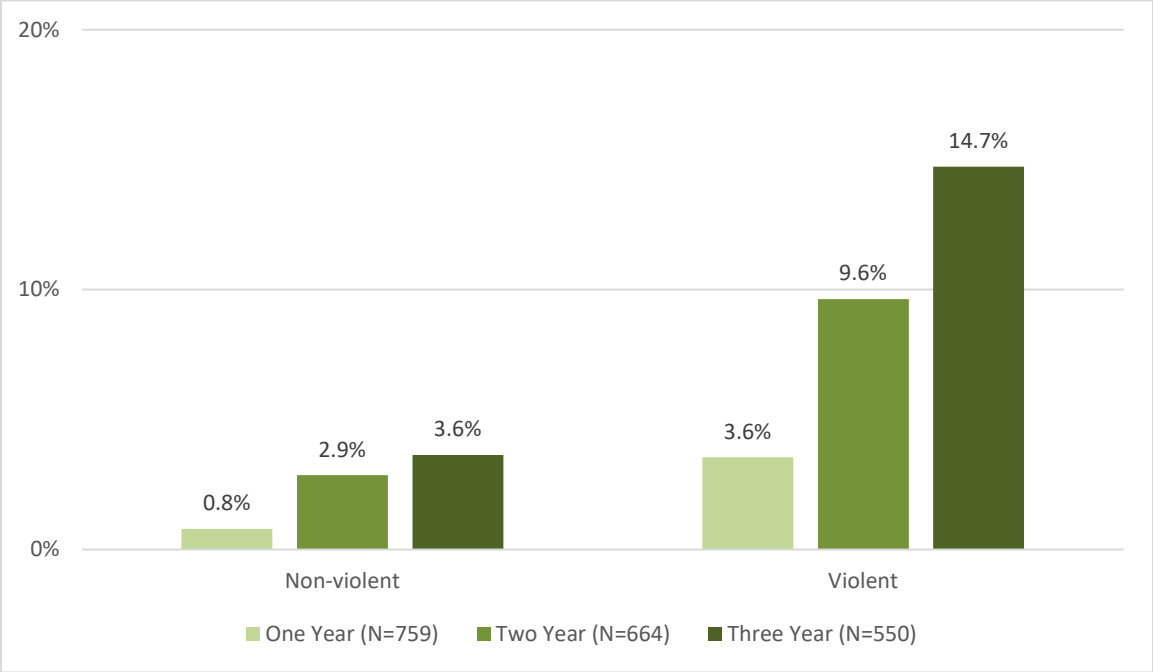
Table 2 Pooled Sample Sizes

	One-year follow up	Two-year follow up	Three-year follow up
Reincarceration (participants with a prior incarceration)	168	144	113
Violent Reincarceration (participants with a prior incarceration for violent offense)	128	110	88
Incarceration (all participants)	759	664	550

Incarceration Rates

When we look at the entire population of Roca participants, regardless of prior incarceration history, we see low rates of incarceration for non-violent crime and violent crime (Figure 1). Less than fifteen percent of Roca participants are incarcerated for a violent crime after three years in the program.

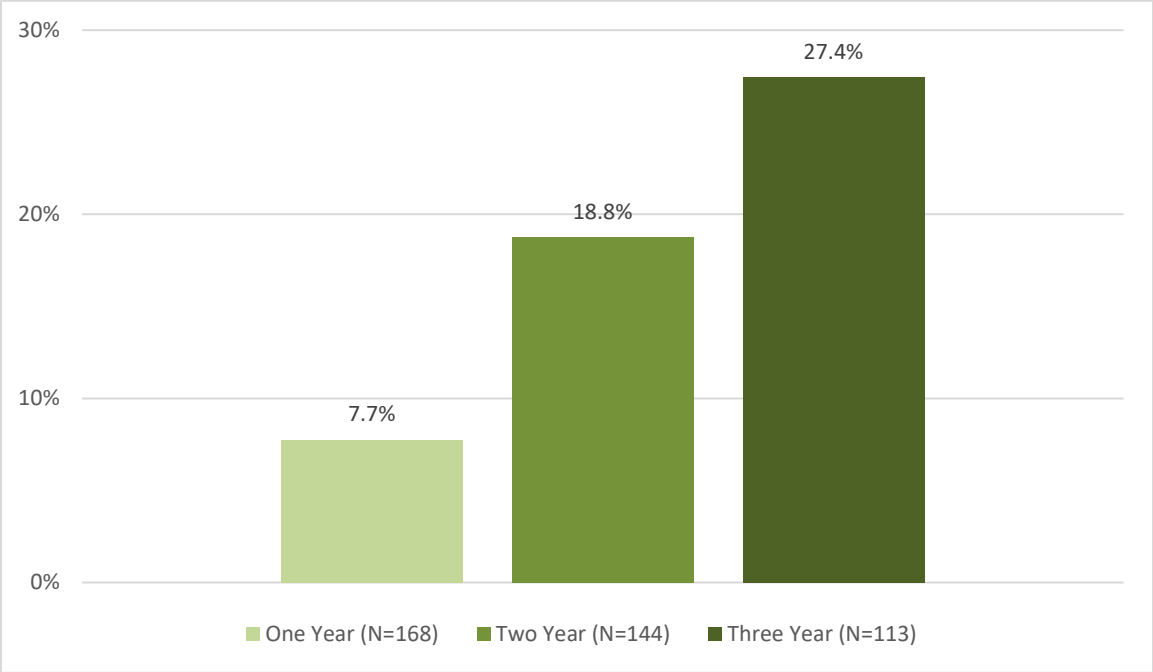
Figure 1. One-, Two-, and Three- Year Incarceration Rates (2019-2025 cohorts)



Reincarceration Rates

As shown in Figure 2, just under eight percent of young men with a history of incarceration before joining Roca are reincarcerated during their first year in the program, 19 percent within their first two years in the program, and 27 percent within three years in the program. This represents a 144 percent increase in Roca's reincarceration rates between years one and two, and a roughly 46 percent increase between years two and three.

Figure 2. One-, Two-, and Three- Year Reincarceration Rates (2019-2025 cohorts)



Violent Reincarceration Rates

A key goal of Roca's programming is to reduce participation in violence. When we look just at the Roca participants who have been incarcerated for a violent crime before joining the program who are then reincarcerated for a violent offense, we see a similar pattern. Among Roca participants with a history of violent offending, there is a seven percent reincarceration rate for violent offenses after one year, about 16 percent after two years and about 27 percent after three years (Figure 3).

Figure 3. Reincarceration Rates for a Violent Offense (2019-2025 cohorts) Among Individuals with a Prior Incarceration for a Violent Offense

